Contractor Safety by the Numbers

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The Contractor Reality

~20% of U.S. workplace fatalities are in construction (a sector that heavily uses contractors).[1]

First-Year Risk	**35%** of workplace injuries occur during a worker's first year on the job.[2]
Compliance Gap	**15-25%** of contractors found with expired or missing certifications on site.[3]
Near-Miss Reporting Gap	Smaller contractor firms are less likely to formally investigate or log near-misses[4]

Sources: 1. U.S. Centers for Disease Control (CDC) / Bureau of Labor Statistics (BLS) Construction Data Bulletin; 2. Travelers / Insurance Journal; 3. Manufacturing Dive / FacilityOS Survey; 4. Dodge Data & Analytics / Center for Construction Research and Training (CPWR) Smart Market Report (2023)

The Management Gap

Where Contractor Oversight Matters Most

Incomplete documentation	47%
Orientation / onboarding not verified	30%
Expired certifications not tracked	~20%
Incidents under-reported	Under-reporting common
Insurance gaps	Gaps found post-incident

Values represent industry benchmarks and survey findings

Sources: Dodge SmartMarket; FacilityOS; Manufacturing Dive; Industry Reports

The Cost

$43,000 Median cost per medically-consulted injury[1]

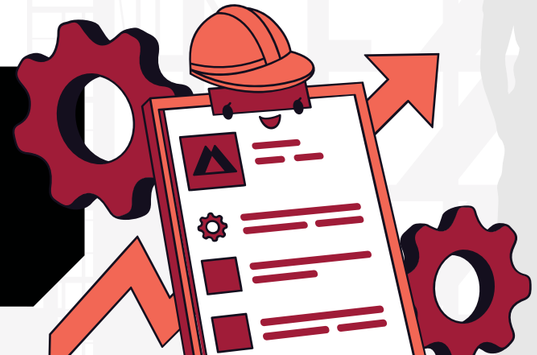
Direct Medical	**$20k–$50k** Typical range for serious injury on the job
Legal/ Defense Fees	**$10k–$200k+** Varies by severity and litigation
Insurance Premium Increase	Depends on claim: Large claims materially increase future premiums
Project Delays	**$10k–$500k+** Varies by project scale and schedule disruption
Reputation Demage	Difficult to quantify Lost bids, client churn, long-tail impact

Varies by claim—use OSHA SafetyPAYS for company-specific breakdowns

Sources: Occupational Safety and Health Administration (OSHA) Safety Pays, National Council on Compensation Insurance (NCCI), National Safety Council (NSC), FacilityOS, Industry Reports

Learn About Novara Contractor Risk Management

https://novara.com/ehs-software/contractor-management-software/



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